

ENTERTAINING IS OUR PASSION

EA was founded 25 years ago by individuals with a deep passion for making games. Many things have changed over the years as the gaming industry—and the company—has expanded immensely, but we are still driven by the same passion for developing, publishing, and distributing the world's best games. Our history has been one of great success, and our future looks even brighter. Gaming has come a long way from Pac-Man & Space Invaders to modern EA Favorites like Burnout, Battlefield, Mercenaries, Dead Space, Spore, FIFA, Madden, Need for Speed and the world's most successful game franchise, The Sims. Fuelled by our talented staff at locations right across the Globe we are united in our passion to continue shaping the future of interactive entertainment. Together we can make a difference.

Responsibilities will include, but are not limited to the following:

The Senior Treasury Manager will take a leadership role in managing the company's foreign currency exposures, supporting the Deputy Treasurer in the EA's online ecommerce initiatives, guiding international bank relationship management, and owning internal controls. The role will have regular contact with financial institutions, Tax, Controllershship and Legal. This is a highly visible position that requires the candidate to be comfortable dealing with the international environment and be an outstanding communicator. The Senior Manager will provide training and guidance to Treasury staff.

Foreign Exchange:

- Manage the company's foreign currency exposure management program by evaluating and recommending strategies to senior management
- Oversee personnel responsible for the daily management of the cashflow and balance sheet hedging programs, adherence to FX policy, maintenance of controls and documentation, and timely month end close reporting. Lead the analysis of regulatory changes impacting the company.
- Oversee the execution of spot trading for payables and the intercompany function worldwide as needed.
- Lead the implementation of an FX exposure management system
- Evaluate the impact of M&A activity on Treasury operations and project manage any required changes or modifications to the hedging, international cash management, or intercompany activities.
- Forecast, analyze and own total company FX forecast-related Other Income and Expense
- Effectively manage global foreign exchange issues in the absence of the Deputy Treasurer.

Treasury Integration of e-Commerce Operations:

- Support the direction and planning of EA's global digital Treasury strategies. Analyze FX, cash flow, and counterparty risk implications of the company's global online, mobile, and social gaming initiatives.
- Work closely with corporate and regional teams to analyze cash, FX, deferred revenue, and other financial items as it relates to effectively hedging anticipated cash flows from a FAS133 perspective.

Global Banking and Cash Management:

- Oversee personnel responsible for the daily cash management of certain key international legal entities
- Provide back-up and leadership to the international banking function.
- Monitor foreign entity debt and capital positions and provide analysis thereon.
- Contribute to the cash forecasting process.
- Oversee the Letter of Credit/Guarantee portfolio and Intercompany Loans function.

Policy and Control:

- Provide leadership and direction for procedures, policies and internal controls.
- Negotiate effectively with banks with regard to ISDA, Letter of Credit and other banking/legal documentation

Skills/Knowledge Required:

- Bachelor's degree in Accounting, Finance, Business or Economics; MBA a plus.
- Minimum 8-10 years Finance/Accounting experience, with at least 7 years in Treasury.
- Solid understanding of FX hedging strategies, FAS52, FAS133, FAS 157, and FAS161 requirements.
- Excellent communication and negotiation skills, plus a demonstrated ability to multitask
- Strong team player with excellent judgment and ability to work across geographies