

Company: Sears

Location: San Jose, CA USA - 95119

Job ID: 92969BR

Duration: Permanent

Sr. Manager, Merchandising Finance

Orchard Supply Hardware (OSH), a member of the Sears Holdings Corporation (NASDAQ: SHLD) family of companies, is one of California's largest hardware and garden retail chains with over 85 stores averaging 40,000 square feet. Since 1931 and with a consistent focus on Convenience, Service and Selection, we have helped generations of customers maintain and repair their homes and gardens with over 45,000 items, easy-to-shop stores and homespun hospitality. A refreshing alternative to the home improvement big boxes, OSH still serves California with the same simple retail philosophy developed long ago, "Take good care of our customers and they will take good care of you."

Job Description:

The Sr. Manager, Merchandising Finance partners with the Merchandising organization to drive top line sales and margin profitability. Conducts financial analysis, planning, forecasting, decision-support and reporting.

Responsibilities/Skills/Experience Requirements:

- Provide analytical support for departmental functions including development of annual operating plan, monthly forecast, merchandising analysis and performance tracking
- Develop knowledge and relationships with merchandising and planning organization to guide plan process and understand planning issues
- Reviews new business proposals, identifies issues, risks and opportunities. Executes financial due diligence and explains ramifications of findings and recommendations for project progress
- Identify cost-saving and profit maximizing opportunities to improve current processes and provide insightful information to key decision makers
- Identifies and communicates risk areas and emerging trends through research and benchmarking and develops recommendations to senior management
- Prepare insightful presentations for senior management to concisely summarize performance targets and progress toward initiatives by individual business units
- Provides coaching, direction and leadership to team members in order to achieve business results

Years Experience: 2-5 Years

Preferred Minimum Education: Bachelors Level Degree

Travel Requirements: None

A comprehensive and competitive benefit program is designed to meet the needs of our associates and their families. Benefits eligibility depends on employment classification, location, and other variables.

Benefits offered include:

- Medical and Dental Plans
- Health Care and Dependent Daycare Flexible Spending Accounts
- Short and Long-Term Disability
- Company Paid and Optional Life Insurance
- Business Travel Insurance
- Merchandise Discount
- Adoption Assistance
- Kmart Advantage Rx
- ConSern Loans for Education
- Worklife Solutions
- Voluntary Benefits
- Commuter Benefits
- Sears Holdings Corporation Associate Stock Purchase Plan
- 401(k) Savings Plan
- Vacation Time with Personal Days
- National Holidays

An Equal Employment Opportunity Employer.

Apply:

Please apply at:

<http://appclix.postmasterlx.com/track.html?pid=ff8080812dc0e75c012edee553575f13&source=svtma>