



## **Treasury Controller: (Global Controllers Operations)**

### **About the Company:**

More than three decades ago Larry Ellison saw an opportunity other companies missed: a description of a working prototype for a relational database. No company had committed to commercializing the technology, but Ellison and co-founders Bob Miner and Ed Oates realized the tremendous business potential of the relational database model—but they may not have realized that the company they formed would change the face of business computing forever.

Throughout its history Oracle has proved it can build for the future on the foundation of its innovations and, its intimate knowledge of customer challenges and successes analyzed by the best technical and business minds in the world. The company has leveraged its immense size and strength to serve its customers, and to implement key technology and business decisions that upend conventional wisdom and take its products and services in new directions.

Today Oracle is the gold standard for database technology and applications in enterprises throughout the world—the company is the world's leading supplier of information management software and the world's second largest independent software company. The acquisition of Sun gives Oracle a leadership role in the hardware arena as well.

Now more than ever before Oracle technology can be found in nearly every industry, and in the data centers of 100 of the Fortune Global 100 companies. Oracle is the first software company to develop and deploy 100 percent internet-enabled enterprise software across its entire product line: database, business applications, application development, and decision support tools.

Innovation is the engine of Oracle's success. Oracle was one of the first companies to make its business applications available through the internet—an idea that is now pervasive. Oracle has introduced new [Oracle Fusion Middleware](#) products and functionality that reflect the company's goal to connect all levels of enterprise technology, ensuring customers access to the knowledge they need to respond to market conditions with speed and agility.

Before the acquisition of Sun was final, Oracle and Sun introduced the [Sun Oracle Database Machine](#), the world's fastest machine for any type of database workload. Today, [Sun servers and storage](#), [Oracle Real Application Clusters](#), [Oracle Applications](#), [Oracle Grid Computing](#), [support for enterprise Linux](#), and [Oracle Fusion](#), all fuel a commitment to innovation and results that has defined Oracle for thirty years.

What does Oracle have in store for tomorrow? Our goal is to become #1 in middleware and #1 in applications, just as we have in database. And we will provide our customers with complete, open solutions integrated from the disk to applications software that meet their business needs and solve their business problems. And, we will continue to innovate and to lead the industry, while always making sure that we focus solving the problems of the customers that rely on our technology.

### **Position Overview:**

As part of the GCO (Global Controllers Operations) organization, you have the task to implement a controllership over the Oracle Treasury function.

- Establish an accounting controllership over the Treasury function:
  - Review and assess current processes performed by the Treasury team that have an accounting responsibility.
  - Establish a strategy and a transition plan to transfer out of the Treasury team any accounting tasks to the GCO org.

- Work with the global functional team in India to execute this transition (primarily intercompany bookings).
- Responsible for the accuracy of the periodically reported FX gain/loss P&L line
  - Support Treasury team in the management of the FX risks incurred by Oracle, as a result of the specific structure and processes related to intercompany transactions.
  - Maintain the list of the intercompany loans resulting from the M&A integration activities. Work with the M&A controllers' and Tax teams to ensure that all IC loans (promissory notes) are recorded timely and correct accounting capturing the cross-currency exposures is derived.
  - Monitor the cross-currency exposure on these loans.
  - Work with the Treasury team to establish a process for capturing the working capital FX exposures
  - Provide to the SEC team the quarterly analysis of FX by source of exposure.
  - Improve Oracle's processes over the periodic recording of the intercompany interests.
- Review the hedging, treasury stock, FAS115 and any ad-hoc accounting entries prior transmission to the US controller for booking.
- Act as the accounting expert for the Treasury team.
- Responsible for Treasury Policies updates
- Responsible for Oracle's financial statements compliance with FAS133.
- Prepare/review Treasury-related accounts disclosures included in Oracle's filings with the SEC, including 10K's, 10-Q's and 8-K's.

**Preferred skills:**

- 10+ years of experience in an accounting capacity with increasing responsibilities overtime. Public accounting followed by industry experience preferred.
- A self-starter, the candidate must be promptly efficient in a fast paced environment. Demonstrated ability to work with remote teams.
- Proactive in problem-solving skills including the ability to define possible solution alternatives and foresee issues
- Proven capability of process improvement. Out-of-the box thinker.
- Solid interpersonal skills with proven ability to develop and maintain effective business partner relationships at all levels of the organization.
- Strong sense of accountability and ownership.
- Excellent technical accounting skills on FAS133.
- Prior treasury accounting experience highly preferred in a top 500 company.
- Excel proficient, Oracle 11i experience preferred.
- Bachelor's degree in accounting or Finance required; CPA required

**\*\*\* All Qualifications are preferred\*\*\*\***

**Location:**

The position reports to the Sr Director of Corporate Accounting and is located out of the Redwood Shores office. Frequent travels to Reno, NV expected where our Treasury team is located.

**Process:**

Interested candidates may e-mail resumes directly to Oracle Corporation Recruiting for immediate consideration, [brock.musgrave@oracle.com](mailto:brock.musgrave@oracle.com). Prior to any consideration for this opportunity, Oracle requires that you complete the following 3-step process:

- Logon to <https://irecruitment.oracle.com> and create a user profile
- Keyword search **IRC1596530**
- Apply for the role by submitting resume

As part of Oracle's standard employment process, candidates will undergo a complete background check prior to an offer being extended. These background checks are conducted by a professional third party firm at no charge to the applicant and include: prior employment verification, education verification, social security trace, criminal background check and motor vehicles records (where required for position).

Oracle Supports Workforce Diversity

**ORACLE**

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